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FOR IMMEDIATE RELEASE

NHP Recognized for Promoting Diversity and Inclusion *Health Plan is Winner of Ad Club's Prestigious Rosoff Award*

May 2, 2016 (BOSTON) – Neighborhood Health Plan (NHP) was presented with a prestigious Rosoff Award by The Ad Club at its 20th annual awards ceremony today in recognition of NHP's pioneering approach to promoting an inclusive work environment and fostering diversity across the organization.

The Rosoff Awards single out companies that “embrace diversity, not as a mandate, but as a movement” and use inclusion as an “innovation tool” to “spark ideas, imagination and collaboration.”

“Diversity and inclusion are bedrock values for Neighborhood Health Plan, and mobility diversity is one of the company’s biggest differentiators,” said Sabrina Williams, NHP’s Vice President of Human Resources. “Growing the diversity of senior management is a company priority.”

More than 40 percent of NHP’s employees come from diverse communities. By identifying and nurturing potential leaders within the organization, NHP is creating career paths and upper mobility for diverse employees in order to advance the company’s goal of achieving 30 percent diversity among all management positions within the next 18 months.

The diversity of NHP’s workforce mirrors the diverse populations that the health plan serves. NHP believes this diversity of employee backgrounds, experiences, and points of view is a cultural competence and a competitive advantage in designing health care plans and programs and providing service that meet the unique needs of members across its commercial and Medicaid lines of business.

“NHP was one of the first health plans in the country created to ensure equitable access to affordable health care for diverse and underserved communities,” said Williams. “We are fortunate to have strong leadership at NHP and Partners HealthCare that embrace diversity and inclusiveness in all we do. The Ad Club

should be commended for its leadership on diversity, and we appreciate the recognition of NHP's important work to advance health equity in the communities we serve."

About NHP

Neighborhood Health Plan ([NHP](#)) is an NCQA-accredited, not-for-profit health plan that provides coverage to over 400,000 commercial and MassHealth members. For 30 years, employers, individuals, and families across Massachusetts have turned to NHP for health care coverage that is both high-quality and affordable. NHP is known for plans that are easy-to-understand and manage. Members have access to a robust network of top doctors, community health centers, and academic and regional hospitals. Founded in 1986 with a commitment to promote health equity for members within the diverse communities we serve, NHP's service and care management programs today continue the tradition of personalized and high-quality care. NHP is a member of Partners HealthCare.

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