

Benefit summary

A Business Choice plan



This health plan **meets Minimum Creditable Coverage standards** and **will satisfy** the individual mandate that you have health insurance.

MASSACHUSETTS REQUIREMENT TO PURCHASE HEALTH INSURANCE:

As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at 1-877-MA-ENROLL or visit the Connector website (www.mahealthconnector.org).

This health plan **meets Minimum Creditable Coverage standards** that are effective January 1, 2009 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you **will satisfy** the statutory requirement that you have health insurance meeting these standards.

This disclosure is for minimum creditable coverage standards that are effective January 1, 2009. Because these standards may change, review your health plan material each year to determine whether your plan meets the latest standards.

If you have questions about this notice, you may contact the Division of Insurance by calling 617-521-7794 or visiting its website at www.mass.gov/doi.



nhp.org



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Catholic Charities

This Benefit Summary is a general description of your coverage as a member of Neighborhood Health Plan (NHP). For more information about your benefits, visit www.nhp.org or call NHP's Member Service Center at 800-462-5449 or TTY 800-655-1761.

All services must be medically necessary and some may require prior authorization. The NHP Member Handbook may include additional coverages and/or exclusions not listed on the Benefit Summary.

Note: Catholic Charities coverage excludes or limits certain benefits described in the NHP Member Handbook. These benefit exclusions or limitations in this Benefit Summary are marked with an asterisk. The Benefit Summary supersedes the Member Handbook for these specific benefits.

OUTPATIENT MEDICAL CARE

COPAYMENT

Primary Care for Preventive Services	No copayment
Annual Physical Exams	No copayment
Well Child Visits	No copayment
Immunization Visits	No copayment
Office Visits for Other Primary Care	\$20 per office visit
Allergy Tests & Shots	Included in office visit
Family Planning and Maternity Care (when provided by PCP)	\$20 per office visit
Pediatric Care	\$20 per office visit
Office Visits for Specialty Care	\$30 per office visit
Annual Gynecological Exams	No copayment
Cardiac Rehabilitation Services	\$30 per office visit
Eye Exams (once every 12 months)	\$30 per office visit
Hearing Exams	\$30 per office visit
Physical Therapy/Occupational Therapy (up to 90 consecutive days per condition)	\$30 per office visit
Speech Therapy	\$30 per office visit
Family Planning, Infertility Planning (see exclusions below)*, Maternity Care (when provided by an OB/GYN)	\$30 per office visit
Outpatient Surgery	\$150 per occurrence

OUTPATIENT LABORATORY AND IMAGING

COPAYMENT

Routine Laboratory Tests	No copayment
Diagnostic Laboratory and X-ray	No copayment
Mammography	No copayment
Screening Colonoscopy	No copayment

INPATIENT MEDICAL CARE

COPAYMENT

Inpatient Medical Services	\$250 per admission (semi-private room and board or private room, if medically necessary)
Inpatient Care in a Skilled Nursing Facility	\$250 per admission (for up to 100 days per calendar year)
Inpatient Care in a Rehabilitation Facility	\$250 per admission (for up to 60 days per calendar year)
Inpatient Maternity	\$250 per admission
Routine Nursery and Newborn Care	No copayment

MENTAL HEALTH AND SUBSTANCE ABUSE CARE—OUTPATIENT

COPAYMENT

Mental Health Care	\$20 per office visit
Substance Abuse Care	\$20 per office visit

*Exclusions: Abortion services, sterilization, infertility technology including invitro fertilization, gamete intrafallopian transfer, zygote intrafallopian transfer, natural ovulation intravaginal fertilization, intravaginal fertilization, intracytoplasmic sperm injection and assisted embryo hatching. These benefit exclusions supersede any other description of similar benefits shown in the NHP Member Handbook.

This Benefit Summary and the NHP Member Handbook (or Subscriber Agreement), comprise the Evidence of Coverage for NHP members covered through this employer group.

MENTAL HEALTH AND SUBSTANCE ABUSE CARE—INPATIENT

COPAYMENT

Mental Health Care	\$250 per admission
Substance Abuse Detoxification	\$250 per admission
Substance Abuse Rehabilitation	\$250 per admission

URGENT CARE

COPAYMENT

Urgent Care provided at your primary care site or arranged by your NHP Provider	\$20 per office visit
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EMERGENCY CARE

COPAYMENT

If, in your judgement, you require emergency medical care, go to the nearest emergency room or call 911 or your local emergency number. When admitted to a hospital for emergency care, you or a family member should notify your PCP within 48 hours.

Care you receive in an emergency room, in or out of NHP Service Area	\$75 per visit (waived if admitted to hospital)
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DENTAL CARE

COPAYMENT

Emergency Dental Care immediately following accident or injury	\$20 for office visit \$75 in emergency room (waived if admitted to hospital)
Extraction of Impacted or Infected Wisdom Teeth	\$20 per office visit
Preventive Dental Care for children under 12	No copayment (one visit every six months)

PRESCRIPTION DRUGS

COPAYMENT

With a valid prescription and purchased at a participating pharmacy for up to a 30-day supply	\$15 generic drugs \$30 preferred brand \$50 non-preferred brand
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With a valid prescription for a maintenance medication and purchased through the mail order program for a 90-day supply	\$30 generic drugs \$60 preferred brand \$150 non-preferred brand
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OVER-THE-COUNTER DRUGS

COPAYMENT

Select generic over-the-counter cough, cold and allergy medicines with a valid prescription and purchased at a participating pharmacy for up to a 30-day supply	\$0–\$50 copayment (depending on drug prescribed)
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For a complete list of over-the-counter drugs, visit www.nhp.org or contact our Customer Care Center at 800-462-5449 or TTY 800-655-1761.

ADDITIONAL SERVICES

COPAYMENT

Ambulance Services	No copayment
Disposable Medical Supplies	No copayment
Durable Medical Equipment	20% coinsurance
Early Intervention (from birth up to age three)	No copayment
Fitness Club Reimbursement*	\$150 Individual, \$300 Family, per calendar year
Home Health Care	No copayment
Hospice	No copayment

*NHP members enrolled in this plan are eligible to receive up to \$150 reimbursement, per Subscriber, per calendar year toward health club membership at qualifying facilities. Reimbursement amounts may not exceed the amount paid for the membership. To be eligible, members must be enrolled in NHP for at least four months and submit their reimbursement requests by March 31 of the following calendar year. For additional information, please visit www.nhp.org or call our Member Service Center at 800-462-5449.



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About your NHP membership

Primary Care Provider (PCP) and Obstetrical Rights,

NHP generally requires the designation of a PCP. You have the right to designate any PCP who participates in our network and who is available to accept you or your family members. For children, you may designate a pediatrician as the PCP. Until you make this designation, NHP designates one for you.

You do not need prior authorization from NHP or from any other person (including a PCP) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals.

For information on how to select a PCP, or a list of the most up-to date provider information, or a list of participating health care professionals who specialize in obstetrics or gynecology, visit our website at www.nhp.org, or call our Member Service Center at 800-462-5449 (or TTY 800-655-1761).

Your Primary Care Provider

Your PCP arranges your health care and is the first person you call when you need medical care.

Primary Care for Preventive Care Services

NHP covers primary care for preventive services for adults, women (including pregnant women) and children, which includes coverage for annual physical exams, immunization visits, well child visits and annual gynecological exams. For a complete list of eligible preventive care services, please visit www.nhp.org/hcreform or contact the NHP Member Service Center for additional information.

Urgent Care

If you need urgent care, call your PCP to arrange where you will receive treatment. Examples of conditions requiring urgent care include, but are not limited to, fever, sore throat, earache and acute pain.

Emergency Care

In an emergency, go to the nearest emergency facility, or call 911, or your local emergency number. Please refer to your Benefit Summary for copayment amount. Your copayment is waived if you are admitted to the hospital.

All follow-up care must be arranged by your PCP. You, or someone on your behalf, should notify your PCP within 48 hours.

Member Service Center

For questions or concerns about your NHP coverage, contact NHP's Member Service Center at 800-462-5449 or TTY 800-655-1761, available Monday through Friday, 8:00 a.m.–6:00 p.m. (Thursday 8:00 a.m.–8:00 p.m.)

Utilization Management Program

The Utilization Management standards NHP uses were created to assure our members consistently receive high quality, appropriate medical care. To determine coverage, specific criteria is used to make Utilization Management decisions. This criteria is developed by physicians and meets the standards of national accreditation organizations. As new treatments and technologies become available, NHP updates its Utilization Management standards annually.

To make utilization decisions, NHP conducts, concurrent, and retrospective reviews of the health care services our members use.

Prospective Review

Determines if a procedure or treatment either you or your doctor is requesting is both medically appropriate and medically necessary.

Concurrent Review

During the course of treatment, such as hospitalization, concurrent review monitors the progress of treatment and determines for how long it will be deemed medically necessary.

Retrospective Review

After care has been provided, NHP reviews treatment outcomes to ensure that the health care services provided to you met certain quality standards.

Care Management

When members have a severe or chronic illness or condition, they may qualify for Care Management. NHP's care managers work one-on-one with members and their providers to find the most appropriate and cost-effective ways to manage a condition. Together, a treatment plan that best meets the member's needs is developed with the goal of promoting patient education, self-care, and providing access to the right kinds of health care services and options.

By completing the Health Needs Assessment that every new NHP member receives as part of their member kit, our care managers can identify any potential unmet needs that may benefit by care management assistance. Care managers then reach out to the member to see if they would be interested in joining one of our care management programs.

To learn more about Utilization Management or Care Management at NHP, please refer to your NHP Member Handbook or contact our Member Service Center at 800-462-5449.

Exclusions

NHP does not cover the following services or supplies:

Acupuncture; Benefits From Other Sources; Biofeedback; Blood and Related Fees;* Chiropractic Care; Cosmetic Services and Procedures; Custodial Care; Dentures; Diet Foods; Educational Testing and Evaluations; Exams Required by a Third Party; Experimental Services and Procedures; Eyewear/Laser Eyesight Correction;* Foot Care;* Gender Re-Assignment Surgery; Health Club Membership;† Hearing Aids; Massage Therapy; Non-Covered Providers; Personal Comfort Items; Reversal of Voluntary Sterilization; Self-Monitoring Devices*

*Except as specified in the NHP Member Handbook.

†Unless a specific discount or reimbursement for such memberships is identified as part of your plan.



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Due to the Massachusetts State mandate, as of Catholic Charities plan year beginning on July 1, 2003, any benefits covered by Neighborhood Health Plan that are related to contraception are provided solely and exclusively by reason of legal requirement set forth in Chapter 49 of the Acts of 2002, General Court, Commonwealth of Massachusetts, an "Act Providing Equitable Coverage of Services under Health Plans."

Contraception is contrary to Catholic moral teaching and Catholic Charities does not endorse, approve, or intend contraception by complying with the legal mandate.